Governance arrangements – MET, 2025-26

Trustee Board of Mercian Educational Trust (MET)

The trust board it is constituted in line with the Articles of Association, March 2021.

1. 3 trustees appointed by Members
2. 2 trustees appointed by the Diocesan Corporate Member
3. 1 CEO
4. Co-opted trustees (there is no definitive number, but no more than a third of the board should be staff trustees and co-opted trustees may only be approved by board trustees who were appointed and not fellow co-opted trustees)

The core responsibilities of the trust board are strategic leadership; accountability and assurance; strategic engagement

The board meets at least 5 times per year and the board sub committees at least termly.

The board has established three subcommittees: finance, audit and risk; people and culture; standards.

MET Trust Board - Declarations of interest

Full Name of Governor/ Associate Member	Category	Governor Position	Committees	Initial start date	Start date for current term	End date	Appointing body	Declared Interests
Sharon Tilki	Appointed	Chair of Trust Board	FAR, People and Culture, Standards	01/11/18	01/11/22	01/11/26	Members	Businesses - Worcester Dance Centre WDC Dancewear Dance Away Promotions Orka Village Villa Rentals Ambrose Student Rentals Governor at Regency High School Trustee for Worcester Community Trust
Karen Bevan	Appointed		FAR	26/01/26	26/01/26	26/01/2030	Board	CFO Avon Reach
Iwan Davies	Appointed		Standards	01/09/24	01/09/24	01/09/28	Members	None

Elaine Frostman-Clarke	Appointed		People and Culture	01/09/24	01/09/24	01/09/28	Members	None
Roberta Hannon	Appointed		People and Culture; Standards	18/10/23	18/10/23	18/10/27	Members	Governor - Hallow CE Primary School- Headteacher
Gail Hatfield	Appointed	Vice-Chair of Trust Board	FAR	29/03/21	29/03/25	29/03/29	Members	

Dafydd Lawday	CEO		All	01/01/18	01/01/18	N/A – ex officio	Ex officio	Family member who is an employee for Spitfire Network Services. This company supplies the school internet, firewall connections to all schools and VOIP connections to NPS & GMPS
Mark Loveday	Co-opted		Standards	15/03/23	15/03/23	15/03/27	Board	Business - Feet First; NAHT - member NEU – member; Trustee - SpLD Assessment Standards Committee (SASC) Company no: 06534309 Twinkly Advisory Board
Tracy Lowe	Appointed			08/12/21	08/12/25	08/12/29	Members	Lowes Solicitors

Sheila Marshall	Appointed		People and Culture	01/09/25	01/09/25	01/09/29	Board	None
David Smith	Co-opted		Chair FAR	01/07/23	01/07/23	01/07/27	Board	Provides some process consultancy services to the MET through Processive.
Paul Tredwell	Members		FAR	13/12/23	13/12/23	13/12/27	Members	None

Christopher Smith	Appointed		Chair F&R	08/12/21	08/12/21	08/12/25	Members	Company Secretary TSMITHHR

F&R – Finance, Audit and Risk
People and Culture
Standards

Trustee attendance 2025-26

√ Present
A Apologies
X Absent

Trust Board

	24/09/25	17/12/25	25/02/26	20/05/26	15/07/26	Confirmed total
Sharon Tilki	√	√	√	√	√	5/5
Roberta Hannon	√ online	√	√	√	√	5/5
Gail Hatfield	√	√	√	√	√	5/5
Dafydd Lawday (CEO)	√	√	√	√	√	5/5
Mark Loveday	√ online	√ online	√ online	√ online	√ online	5/5
Tracy Lowe	A	A	A	√	A	1/5
Chris Smith	√	N/A	N/A	N/A	N/A	1/1
Dave Smith	√	√	√	√	A	4/5
Paul Tredwell	√	√	√	√	√	5/5
Iwan Davies	A	√	√	A	√	4/5
Elaine Frostman-Clarke	√ online	√	√	√	√	5/5
Karen Bevan	N/A	√	√	√	√	4/4
Sheila Marshall	√	√	√	A	√	4/5

Finance, Audit and Risk committee

	19/11/25	03 and 10/12/25 AR/FR	04/03/26 FAR	24/06 and 15/07/26 FAR	Total
Dave Smith	√	√	√	√	4/4
Dafydd Lawday	√	√	√	√	4/4
Sharon Tilki	√	√	√	√	4/4
Chris Smith	√	√	N/A	N/A	2/2
Paul Tredwell	√	√	√	√	4/4
Karen Bevan	N/A	N/A	√	√	2/2

People and Culture committee

	05/11/25	11/03/26	03/06/26	15/07/26	Total
Elaine Frostman-Clarke	A	√	A	√ online	2/4
Sharon Tilki	√	√	√	√	4/4
Sheila Marshall	√	√	√	√	4/4
Dafydd Lawday	√	√	√	√	4/4
Roberta Hannon	N/A	√	√	A	2/3
Gail Hatfield	N/A	√	√	√	3/3

Standards committee

	17/09/25	21/01/26	29/04/26	Total
Roberta Hannon (Chair)	√	√	√	3/3
Iwan Davies	√	√	√	3/3
Sharon Tilki	√	A	√	2/3
Mark Loveday	√	√	A	2/3