Governance arrangements – MET, 2025-26

Trustee Board of Mercian Educational Trust (MET)

The trust board it is constituted in line with the Articles of Association, March 2021.

1. 3 trustees appointed by Members
2. 2 trustees appointed by the Diocesan Corporate Member
3. 1 CEO
4. Co-opted trustees (there is no definitive number, but no more than a third of the board should be staff trustees and co-opted trustees may only be approved by board trustees who were appointed and not fellow co-opted trustees)

The core responsibilities of the trust board are strategic leadership; accountability and assurance; strategic engagement

The board meets at least 5 times per year and the board sub committees at least termly.

The board has established three subcommittees: finance, audit and risk; people and culture; standards.

MET Trust Board - Declarations of interest

Full Name of Governor/ Associate Member	Category	Governor Position	Committees	Initial start date	Start date for current term	End date	Appointing body	Declared Interests
Sharon Tilki	Appointed	Chair of Trust Board	FAR, People and Culture, Standards	01/11/18	01/11/26	01/11/30	Members	Businesses :Worcester Dance Centre WDC Dancewear Dance Away Promotions Orka Village Villa Rentals Trusteeships: Worcester Community Trust and Regency Academy Member of Worcestershire Ambassadors
Karen Bevan	Appointed		FAR	26/01/26	26/01/26	26/01/2030	Board	CFO Quest Learning Trust

Iwan Davies	Appointed		Standards	01/09/24	01/09/24	01/09/28	Members	Leadership position at RGS Worcester
Elaine Frostman-Clarke	Appointed		People and Culture	01/09/24	01/09/24	01/09/28	Members	Business Owner – Syncro leadership
Roberta Hannon	Appointed		People and Culture; Standards	18/10/23	18/10/23	18/10/27	Members	Headteacher and Governor - Hallow CE Primary School Governor at Ombersley Endowed first school Ofsted Inspector
Gail Hatfield	Appointed	Vice-Chair of Trust Board	FAR	29/03/21	29/03/25	29/03/29	Members	Director and owner of Growth and Harmony People Solutions Ltd Board member Kidderminster College

Dafydd Lawday	CEO		All	01/01/18	01/01/18	N/A – ex officio	Ex officio	Spitfire Network Services - supplies the school internet, firewall connections to all schools - Brother is an account manager within company providing internet connections Gloucester Learning Alliance

Mark Loveday	Co-opted		Standards	15/03/23	15/03/23	15/03/27	Board	Headteacher at Frewen College - Frewen Educational Trust Ltd Charity trusteeship: SASC - SpLD Assessment Standards Committee Membership of: PATOSS Chartered College of Teaching NEU NAHT Twinkl Education - Inclusion Advisory Board Member TTS - advisory consultant
Tracy Lowe	Appointed			08/12/21	08/12/25	08/12/29	Members	Business ownership - Lowes Solicitors Member of the Board of Worcestershire Ambassadors
Sheila Marshall	Appointed		People and Culture	01/09/25	01/09/25	01/09/29	Board	None
David Smith	Co-opted		Chair FAR	01/07/23	01/07/23	01/07/27	Board	Provided some process consultancy services to the MET through Processive. Contract ended September 2026.
Paul Tredwell	Members		FAR	13/12/23	13/12/23	13/12/27	Members	Employed by D3 for Jaguar Landrover

Christopher Smith	Appointed	Chair F&R	08/12/21	08/12/21	08/12/25	Members	Company Secretary	TSMITHHR

F&R – Finance, Audit and Risk
People and Culture
Standards

Trustee attendance 2025-26

√ Present
A Apologies
X Absent

Trust Board

	24/09/25	17/12/25	25/02/26	20/05/26	15/07/26	Confirmed total
Sharon Tilki	√	√	√	√	√	5/5
Roberta Hannon	√ online	√	√	√	√	5/5
Gail Hatfield	√	√	√	√	√	5/5
Dafydd Lawday (CEO)	√	√	√	√	√	5/5
Mark Loveday	√ online	√ online	√ online	√ online	√ online	5/5
Tracy Lowe	A	A	A	√	A	1/5
Chris Smith	√	N/A	N/A	N/A	N/A	1/1
Dave Smith	√	√	√	√	A	4/5

Paul Tredwell	√	√	√	√	√	5/5
Iwan Davies	A	√	√	A	√	4/5
Elaine Frostman-Clarke	√ online	√	√	√	√	5/5
Karen Bevan	N/A	√	√	√	√	4/4
Sheila Marshall	√	√	√	A	√	4/5

Finance, Audit and Risk committee

	19/11/25	**03 and 10/12/25 AR/FR**	**04/03/26 FAR**	**24/06 and 15/07/26 FAR**	**Total**
Dave Smith	√	√	√	√	4/4
Dafydd Lawday	√	√	√	√	4/4
Sharon Tilki	√	√	√	√	4/4
Chris Smith	√	√	N/A	N/A	2/2
Paul Tredwell	√	√	√	√	4/4
Karen Bevan	N/A	N/A	√	√	2/2

People and Culture committee

	05/11/25	**11/03/26**	**03/06/26**	**15/07/26**	**Total**
Elaine Frostman-Clarke	A	√	A	√ online	2/4

Sharon Tilki	√	√	√	√	4/4
Sheila Marshall	√	√	√	√	4/4
Dafydd Lawday	√	√	√	√	4/4
Roberta Hannon	N/A	√	√	A	2/3
Gail Hatfield	N/A	√	√	√	3/3

Standards committee

	17/09/25	**21/01/26**	**29/04/26**	**Total**
Roberta Hannon (Chair)	√	√	√	3/3
Iwan Davies	√	√	√	3/3
Sharon Tilki	√	A	√	2/3
Mark Loveday	√	√	A	2/3